



The vision of the academy is one where everybody will aim to achieve the highest standards and where the academy will maximise everyone's potential. This can be summed up by our motto

### “Everyone Achieves”

#### **A**im High

We want every student to be successful at school and make excellent progress. We aim to be in the top 20% of similar schools based on achievement and progress measures. We are committed to closing the gap between those students classed as disadvantaged and those who are not, by ensuring that any gap in achievement is below national averages.

#### **C**onsistency

Our vision can only be achieved when we create a 'culture of consistency'. We aim to deliver consistently good lessons to all of our students and we expect them to receive regular meaningful feedback on their work. We will provide clear rules and expectations for everyone in the Academy so that we achieve consistency in all that we do. We aim to 'do as we say'.

#### **H**igh Standards

The Academy will set high standards for every student and member of staff. We have high expectations of student behaviour so that a positive learning environment is created that will allow all students to make progress. Our uniform policy demonstrates our high standards, we expect all students to be in the correct uniform without exception. We place great importance on attendance and aim for our attendance to be above the national average for secondary schools.

#### **I**nclusive

We value every student equally and aim to provide a safe and supportive environment where bullying is not tolerated. We are aware students have different needs and as an Academy we are committed to ensuring that every student has the opportunity to succeed. This will be achieved by providing a broad, balanced and innovative curriculum that offers an excellent mix of academic and vocational pathways. We will also offer a range of interventions when needed so that no student is left behind.

#### **E**nterprising

We aim to encourage creativity, enterprise, teamwork, personal responsibility and leadership skills in all students. We want all students to develop a "can do" attitude that will prepare them for adult life and employment. Our aim is that every student who leaves the Academy at 16 or 18 has a place at college, university, an apprenticeship or a job.



## **V**alued

We want our students and parents/carers to feel valued members of the Academy community, we can only achieve this by working together. We value the input from parents to help the Academy with its work, this will be achieved through the Parents Advisory Committee. We aim to engage parents as much as possible through regular reporting, parent's evenings and regular contact with the students' personal tutor.

## **E**ngagement

We want all students to be engaged with their learning. We will aim to work with local employers to help enrich the curriculum, host visits and work placements, and help students find out about a vast range of careers. Our links with further education, universities and employers will help students appreciate how far hard work can take them. We also aim to provide a range of additional enrichment activities for every student beyond the normal academy day, including sports, music and drama clubs. We aim to engage with the local community through working with local primary schools, local charities and other local organisations.

## **S**taff Development

We aim to recruit, retain and develop high quality staff that are positive, cooperative and contributing members of the Academy. The Academy is committed to investing in staff development and will provide a range of development opportunities based on academy and individual priorities.

**Last Reviewed: October 2015**

*Review as and when required.*