

# The Bulwell Academy

## Post of Subject Teacher - Person Specification

Category	Essential	Desirable
<b>Qualification and Training</b>	<ul style="list-style-type: none"> <li>Qualified teacher status.</li> </ul>	<ul style="list-style-type: none"> <li>Understanding of the role of the professional portfolio as part of CPD.</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>Teaching across the 11-16 age range, in training or in post</li> </ul>	<ul style="list-style-type: none"> <li>Teaching across the 11 – 19 age range</li> <li>Experience in the role of form tutor, in training or in post.</li> </ul>
<b>Expertise</b>	<ul style="list-style-type: none"> <li>Excellent classroom practitioner</li> <li>Excellent subject knowledge</li> <li>A good understanding of planning and assessment techniques</li> <li>The ability to create a stimulating learning environment</li> <li>A developing range of successful learning and teaching strategies</li> <li>A clear and thorough understanding of current educational issues, theory and practice</li> <li>An awareness of the agenda for safeguarding and promoting the welfare of children</li> </ul>	<ul style="list-style-type: none"> <li>An understanding of Assessment for Learning</li> </ul>
<b>Personal Attributes</b>	<ul style="list-style-type: none"> <li>Ability to demonstrate enthusiasm and sensitivity while working with others.</li> <li>Ability to initiate and manage change</li> <li>Caring attitude towards staff, students and parents.</li> <li>A well-reasoned educational philosophy in tune with the Academy ethos.</li> <li>Resilience and tenacity</li> <li>Creativity, flexibility and innovation</li> <li>Reliability under pressure</li> </ul>	

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<b>Personal Attributes (cont)</b>	<ul style="list-style-type: none"><li>• Pride in work</li><li>• Hard working</li><li>• Flexible approach to people and situations</li><li>• Able to work as part of a team</li><li>• Able to work effectively on own initiative</li><li>• Enthusiastic and positive approach</li><li>• Believe they can improve on their previous best</li><li>• Ability to work with minimum supervision</li></ul>	
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As an employee of The Bulwell Academy you will be expected to share our commitment to safeguarding and promoting the welfare of children and young people